

# What's Happening



## WEBSITE LAUNCH

The Health Care Human Resource Council is excited to reveal the launch of our new and improved website. After a few months of designing and building the site, we are pleased to share the site and hope it will prove to be a useful tool for our stakeholders and employers.

The new site will also be an excellent way to promote and highlight our partners and any information they would like to share. Be sure to check it out [www.hcsc.ca](http://www.hcsc.ca)

## NEEDS ASSESSMENT

A needs assessment is underway to identify training priorities within the Nova Scotia Health and Community Care sectors. We would like to thank our stakeholders for their contribution to this assessment. Our 2017 programming is underway to meet the needs identified in this process and the results will be posted on our website in the new year.

## RECENT INITIATIVES

### Social Media:

In September the Council offered a social media 101 seminar at St. FX University facilitated by Well Researched. Participants learned the crucial role social media plays in recruiting, privacy issues pertaining to patients, employees and employers and how to manage an organization's reputation in social media. This seminar was met with rave reviews and we look forward to offering it again in 2017.

### Compassion Fatigue:

The Council, in collaboration with Barefoot Facilitation, successfully completed 3 interactive workshops in Liverpool and Halifax on the topic of compassion fatigue and the working professional. Over 65 participants learned about the signs and symptoms of compassion fatigue and to identify personal self-care strategies to address compassion fatigue and increase stress resiliency.

## UPCOMING TRAINING

All upcoming training and seminars will be posted on our website which offers you the ability to sign up directly from the registration page. Check back often for updates. <https://hcsc.ca/training-and-development/>

## NEWS

### *Five-year Action Plan To Focus On Workplace Safety In Health And Community Services Sectors.*

Our province's health and community services sectors play a vital role in the protection and enhancement of the health and well-being of Nova Scotians. Combined, they are the largest industry sector in the province.

Unfortunately, workers in these sectors are more likely to be injured on the job than any other type of worker. Accounting for 20 per cent of total assessable payroll, the health and community service sectors account for almost 30 per cent of time-loss claims to WCB Nova Scotia.

Because of the size of these sectors, the high rate of preventable work-related injuries and illnesses, and the risk and impact on quality care outcomes, stakeholders are coming together to help bring about change. Led by AWARE –NS, the Departments of Health and Wellness, Labour and Advanced Education, and Community Services, the Nova Scotia Health Authority, IWK Health Centre, and WCB Nova Scotia will work together to develop a five-year action plan to improve the occupational health and safety outcomes specifically for publicly-funded home care, long term care, and community services sectors.

Nova Scotia needs its care workers healthy and on the job. Knowing that these work environments are complex, research is underway to better understand what causes injuries and why. This will include consultation sessions across the province with front-line care workers and management.

We all share the same vision for a safer system, for patients and for workers. Through education, collaboration, and a willingness to look at things differently, change is possible.

*- Mike White, Workers Compensation Board*



On behalf of the Health Care Human Resource Sector Council we would like to wish you a very happy holiday season and look forward to working with you in 2017.